



Jobseeker News

A MONTHLY NEWSLETTER FOR MONO COUNTY JOBSEEKERS AND EMPLOYERS

CONTACT US

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RECENT NEWS

It's a Jobseeker's Market: Staff Shortages Lead to Better Pay and Other Perks

Shifts that have taken place in the labor market are becoming more pronounced, with many people voluntarily quitting roles just as demand for workers rises as economies reopen.

Changing demographics like aging and retiring workers are a factor behind the shortages, as well as border controls and immigration limits, and demands for better pay and flexible working arrangements.

The shortages benefit those currently employed or seeking employment, as companies are pressured to raise pay to retain staff and attract new workers, as well as offer other perks such as signing bonuses, flexible schedules, and retirement benefits.

The Los Angeles Times reports the labor shortage has even led to some companies tentatively embracing hiring some of America's 20 million ex-felons, who usually face huge hurdles in finding employment.

According to ING economists, "there are more than ten million job vacancies right now spread across all sectors with a record proportion of companies raising pay to try to attract staff."

According to the Bureau of Labor Statistics, average hourly earnings have ticked up by 4.8% from November 2020. In the traditionally low-paying leisure and hospitality, wages have soared by 12.3%.

JOB OF THE MONTH



Mono County Social Services: Bilingual Social Service Aide

Salary: \$21.04-\$25.58/hour

Location: Mammoth Lakes

Be a part of a dynamic, caring, hard-working team! Play an important role in the community by helping improve the lives of families and children impacted by child abuse/neglect and senior citizens/disabled adults in need of support. We are looking for a person with strong interpersonal and organizational skills. You will engage with clients of all ages from all parts of Mono County, conduct needs assessments, link clients to community supports, transport children and adults, support foster families, coach parents and children during visitation, and support community members during times of emergencies/disasters.

Duties may include, but are not limited to, the following:

- Maintains a routine caseload of elderly adults who are infirm or incapacitated and receiving household services.
- Conducts ongoing client needs assessments and verifies needs by contacting medical and health services providers.
- Presents client assessments to professional staff for approval.
- Completes narrative reports regarding a client's condition and services provided and/or recommended. Enters data regarding case and client information and contacts into automated system.
- Makes client referrals to medical personnel or social workers as needed.
- Provides direct training and counseling to mentally ill and developmentally disabled parents on parenting and household management skills, and teaches families about nutritional meal preparation, budgeting and household care.
- Monitors the medical and psychological care of abused children.
- Supervises visits between parents and children and reports observations to social worker.
- Provides emergency child care.
- Transports or accompanies clients to appointments for service or interviews.



Photos: SHVets Productions / Mikhail Nilov

- May testify in juvenile court hearings.
- Assists Social Workers in providing a variety of child and adult social services.
- Acts as liaison between clients and professional staff, individuals and groups in the community serviced.
- Directly assists families in using and learning about the resources of society, particularly medical, legal and employment services.
- Maintains records of work performed, and performs other related work as required.
- Performs related duties as assigned.

For more information and to apply:

www.governmentjobs.com/careers/MSS/jobs/3288713-0/social-service-aide

JOB BOARD POSTINGS

IMACA: Intake/Program Support Coordinator Bishop

Salary: \$17.58/hr - \$19.42/hour
Benefits: Full Medical, Dental, Vision, Life Insurance, Retirement, Holidays, Sick and Vacation.
Info: Provides direct support to clients and performs administrative and program-related duties pertaining to the Housing and Planning Department. www.imaca.net/wp-content/uploads/IMACA_Intake-Program_Support_Coordinator_11.19.21...pdf
To Apply: www.imaca.net/employment

Eastern Sierra Interpretive: Sales Associate Mammoth Lakes, Lone Pine

Salary: Based on experience.
Info: Part-time to full-time at the Mammoth Lakes Welcome Center or the Lone Pine Interagency Visitor Center. Entry level positions with growth potential.
To Apply: Email resume/letter of interest to malissa@esiaonline.org

The Village at Mammoth: Security Staff Mammoth Lakes

Salary: \$18/hour
Info: Hours are 6pm-3am, and we need people to start immediately. Must have a flexible schedule, a professional demeanor, and the ability to communicate with guests.
To Apply: Go to the front desk of The Village Lodge or email mcoffey@mammothresorts.com to set up an interview.

Hilton Creek: General Manager/Plant Operator Crowley Lake

Salary: \$80,000-\$100,000
Info: www.hiltoncreekcsd.com/employment
To Apply: Email a cover letter, resume, district application, and a copy of all certificates to: info@hiltoncreekcsd.com

Mammoth Hospital: Multiple Positions Mammoth Lakes

Hiring for the following positions:
Patient Care Assistant (EMT, CNA)
Pharmacy Technician
Registered Nurse

To view more open positions and to apply, visit: mammoth-hospital.breezy.hr

Mammoth Unified School District: Food Service Worker I Mammoth Lakes

Salary: \$14.95/hour
Info: 3.75 hours a day at MES
Contact: Cathy Molina: cmolina@mammothusd.org, 760-934-6802
To Apply: www.mammothusd.org/apps/jobs/show_job.jsp?REC_ID=37114

Mammoth Mountain: Barista Mammoth Lakes

Info: Seasonal. Responsible expediting coffee-espresso drinks and related food and beverage items. Perks include ski passes and discounts.
To Apply: secure3.saashr.com/ta/6027032.careers?CareersSearch

Northern Inyo Hospital: Medical Assistant Bishop

Salary: \$17.47-\$24.49/hour
Info: Full time, 10 hour shifts. Carry out direct patient service. Collaborate with the Health Care Team in the coordination of patient care activities.
To Apply: workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=6fa6d2e5-a3ca-49c9-86f1-49e7d152cd55&cclid=19000101_000001

Inyo County: Multiple Positions Countywide

Hiring for these positions and more:
Registered Nurse
Social Worker
Deputy Sheriff
Librarian
COVID-19 Response Specialist
Public Safety Dispatcher
Environmental Health Specialist
Auditor-Appraiser
 For more information, complete job descriptions and an Inyo County application form, visit www.inyocounty.us, or contact the Personnel Office at 760-878-0377.

H&R Block: Front Office/Receptionist Bishop

Info: Busy tax office seeking temporary full time seasonal position. Experience preferred but will train.
To Apply: Contact Julie at 760-873-6166

More Jobs: www.monocounty.ca.gov/workforce-services/page/job-boards-links

WINTER COMMUNITY TIPS

Drive Safely On Ice and Snow

Snowy weather can make driving a real challenge. The following winter driving tips will help you prepare for and drive to the conditions when driving on icy or snowy roads.

- Consider if you really need to travel, especially if the weather is poor. If the weather is bad and your travel can't be put off, allow extra time for your journey.
- Think about where you're going and what route you should take – choose safety over convenience.
- Allow for more time than you normally would before you leave to clear car windows, mirrors, lights, and the top of your roof of snow.
- Braking distances are much longer, so always be alert and leave a safe distance between you and the car you're following.
- Use a low gear when traveling downhill. If possible, accelerate before you start going uphill. While going uphill, maintain constant speed.
- Drive considerably slower than usual – it only takes a split second to lose control in icy conditions.
- Do not panic if your vehicle skids. Continue to steer in the direction you want to go and avoid slamming on the brakes.
- Use a pair of snow chains on the front wheels when driving a front-wheel-drive car in the snow. Snow chains offer the best grip in snowy and icy conditions and are best suited for driving in deeper snow.
- Let somebody know your planned route and stick to it. That way, if you do get stuck, someone will know your whereabouts and help you get assistance.
- Dress for the conditions, carry warm clothes and keep a survival kit in your vehicle in case you get stuck. Your kit might include: non-perishable food, bottled water, blankets, a flashlight, cellphone, cellphone battery, first-aid kit, air compressor, tire-pressure gauge, a small shovel, jumper cables, extra jacket, boots, and gloves.

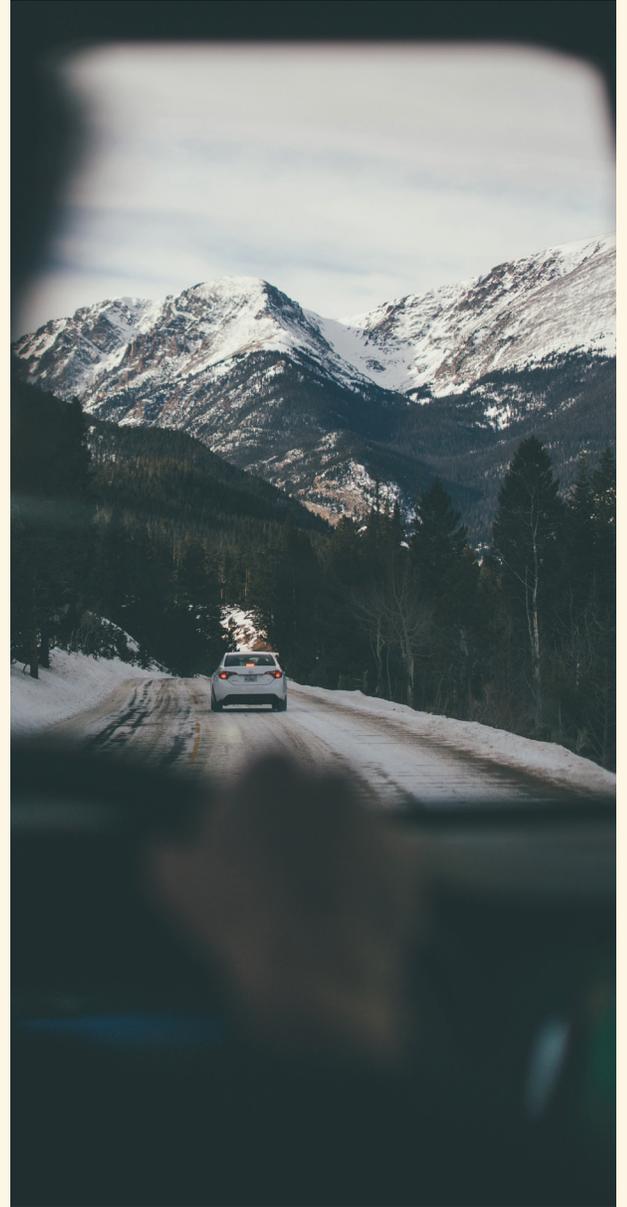


Photo: Zachary DeBottis

CALFRESH FOR STUDENTS

Temporary Changes to the Student Eligibility Rule

Students are encouraged to apply for CalFresh IF they are eligible for state or federally financed work study, as determined by the campus financial aid office, OR if they have an Expected Family Contribution (EFC) of \$0, as determined by the California Student Aid Commission (CSAC).

Please visit www.getcalfresh.org/students or see the flyer on page 7 of this newsletter for more information.



Photo: Anna Shvets



WORKFORCE SERVICES

Let's Talk!

Please contact Workforce Services to discover more about the programs we provide. **We are here to help you succeed!**

Call us at 760-924-1770 or visit:
www.monocounty.ca.gov/workforce-services



Photo: Brooke Cagle

CAREER RELATED SERVICES

Our Employment Service Workers are eager to assist and offer a variety of career related services.

- Résumé Building
- Interview Coaching
- Cover Letter Writing
- Career Counseling
- Job Search Assistance
- Community College Registration
- GED Training Referrals



Photo: Christin Hume

RESOURCE ROOM

Do you need the use of a computer, internet, printer, copier, telephone or fax machine? We can help!

The Resource Room assistance is available to the public from 3pm to 5pm, Monday through Friday.

However, due to COVID-19 pandemic we are conducting all services by phone. To receive assistance please call 760-924-1770 and request employment services.



Photo: Jud Mackrill

CALJOBS

Have you registered for CalJOBS?

CalJOBS is California's online resource to help job seekers and employers navigate the state's workforce services. You can search for jobs, create résumés, find qualified candidates, and more. Visit CalJOBS to register or log in.

www.caljobs.ca.gov



Photo: Jakob Owens

VETERANS SERVICES OFFICER

Gordon Greene
 Office: 760-873-7850
 Cell: 760-937-0431
ggreene@inyocounty.us

Please note that services offered through the Office of Veterans Affairs are for Veterans AND their families.



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Photo: Yan Krukov

UNEMPLOYMENT INSURANCE

Need Unemployment Insurance Assistance?

Public Statewide Online and Phone Unemployment Insurance (UI) Assistance:

edd.ca.gov/Unemployment/UI_Online.htm

- 1-800-300-5616 – UI Claims Support
- 1-833-978-2511 – General or Technical UI Support
- 1-866-333-4606 – Automated Self-Service UI Line

Public Local Kern, Inyo, and Mono (KIM) assistance with general UI guidance (from the Bakersfield AJCC/EDD Workforce Services (WS) staff in Bakersfield):

- 661-336-6912 – Bakersfield AJCC/EDD line
- WSBAJCCreferralKERN@edd.ca.gov – Bakersfield AJCC/EDD email



Photo: Los Muertos Crew

WORK INNOVATION AND OPPORTUNITY ACT

Updated Reimbursement of 90% of Wages to Employers

Are you an employer looking for help? The specific technical skills you need may be hard to find. The Workforce Innovation and Opportunity Act (WIOA) On-the-Job Training Program helps you train the right workers to meet your requirements.

This program assists employers with the costs of hiring and training new and advancing employees by offering financial reimbursement of up to 50% of the employee's wages during the training period – **now updated to 90% of the employee's wages for companies with 50 or less employees.**

This program is administered through Mono County Workforce Services. Contact: 760-924-1770 or workforceservices@mono.ca.gov before the employee is hired, or for any questions about the program.



CALFRESH

Do you need food assistance while you are looking for work? You may qualify for CalFresh Benefits.

Contact our office or apply online:

760-924-1770

BenefitsCal.com



COVID-19 VACCINATIONS

Get vaccinated – it's safe, effective, and free. Vaccination is the most important tool to end the COVID-19 pandemic.

Every Californian age 5 and up is now eligible for vaccination.

For more information:

English: coronavirus.monocounty.ca.gov

Español: coronavirus.espanol.monocounty.ca.gov

Talk to your provider or visit myturn.ca.gov to make an appointment.



COVID-19 BOOSTER SHOTS

Boosters are now available for fully vaccinated people age 18 and older!

If it has been six months or more since your second dose of Pfizer or Moderna, or two months or more since your first dose of Johnson & Johnson, make plans to get your boosters.

Temporary Changes to the Student Eligibility Rule



Effective Immediately

Students are encouraged to apply for CalFresh IF they are **eligible** for state or federally financed work study, as determined by the campus financial aid office, **OR** if they have an Expected Family Contribution (EFC) of \$0, as determined by the California Student Aid Commission (CSAC).

What verifications are recommended?

For Work Study:

- A letter from the financial aid office confirming work study eligibility, **OR**
- A completed work study verification form confirming work study eligibility

For \$0 EFC:

- A California Student Aid Commission (CSAC) verification letter, for the current school year
- A copy of the Student Aid Report (SAR), **OR**
- A copy of the Financial Aid Offer letter.

Find out if you're eligible, apply today:

 Click [GetCalFresh.org/Students](https://getcalfresh.org/students)

 Call **1-877-847-3663** (FOOD)

 Find an office at [CalFreshFood.org](https://calfreshfood.org)